

BILL NO. 2024-021

ORDINANCE NO. 8644

A SPECIAL ORDINANCE OF THE CITY OF NEVADA, MISSOURI, APPROVING EMPLOYEE HEALTH COVERAGE AND AUTHORIZING THE CITY MANAGER TO EXECUTE ANY AND ALL CONTRACTS, AGREEMENTS, AND/OR DOCUMENTS NECESSARY TO CARRY OUT THE INTENT OF THIS ORDINANCE

WHEREAS, The City of Nevada provides certain health benefit plans for City Employees, and the City of Nevada acknowledges that health care benefits typically increase from year-to-year increasing costs to employees who participate in said plans and the City continues to strive to keep those increased costs to a minimum; and,

WHEREAS, through bidding and negotiation, the City has obtained commitments from various providers for health benefits for City of Nevada employees, and;

WHEREAS, After thorough evaluation and consideration of various factors, including coverage options, cost-effectiveness, and feedback from employees, we believe that Midwest Public Risk offers the best package to meet the diverse needs of our workforce.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEVADA, MISSOURI, THAT:

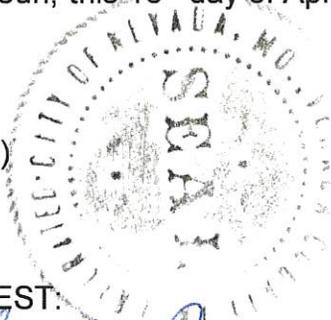
Section 1. The City Manager is hereby authorized to obtain medical, vision, dental, life, and other health and employee benefits for City employees in order to get the best package to meet the diverse needs of our workforce.

Section 2. The City Manager is further authorized to execute any and all contracts, documents, and/or agreements with any and all health care and benefit providers to effectuate the intent of this Ordinance and to provide the City and the Employees with the best package to meet the needs of our workforce.

This ordinance shall be in full force and effect after its passage.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Nevada, Missouri, this 16th day of April 2024.

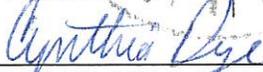
(seal)





GEORGE C. KNOX, MAYOR

ATTEST:



CYNTHIA DYE, CITY CLERK

AGENDA ITEMS
APRIL 2, 2024

Subject: Employee Health Insurance

Department: Administration

Administration, Human Resources, and the Employees Relation Committee reviewed our current Health Benefit package. Our goal is to provide a great service to the City and the Employees. After discussions, it was requested to send out bids for a new insurance provider.

We issued an RFP and interviewed multiple Health Benefit brokers and consultants. We reviewed quotes from Cigna, United Healthcare, Blue Cross/Blue Shield, Humana and others.

The employees' preference was to move away from HIC, our current provider, and switch to MPR with United Healthcare.