

AGENDA ITEM
November 3, 2020

Subject: Employment Agreement

Department: Finance

The City of Nevada and Ron Chandler is entering into an employment agreement for temporary financial services and assistance of the City's Finance Department, to include general oversight and maintenance of the City's finances and fiscal functions. Mr. Chandler's extensive knowledge and expertise in accounting procedures and his familiarity with the City's financial operations will be very valuable in administering these contract duties.

BILL NO. 2020-080

ORDINANCE NO.

**AN EMERGENCY ORDINANCE OF THE CITY OF NEVADA MISSOURI
AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT FOR
FINANCIAL SERVICES FOR THE CITY OF NEVADA, MISSOURI.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NEVADA
MISSOURI THAT:**

Section 1. The Council finds and declares that by reason of maintaining financial stability, it is necessary to employ promptly a competent and experienced substitute Finance Director to assist in temporarily managing the financial affairs of the City until the position of City Treasurer can be filled.

Section 2. The contract attached hereto as Exhibit A is approved as an obligation of the City of Nevada, Missouri.

Section 3. The Mayor and City Clerk are authorized and directed to execute the same.

PASSED, APPROVED and ADOPTED by the City Council of the City of Nevada, Missouri, this ____ day of _____ 2020.

(SEAL)

George Knox, Mayor

Attest:

Michele Bailey, City Clerk

EXHIBIT A

FINANCIAL SERVICES EMPLOYMENT AGREEMENT

Dated: November 3, 2020

This Employment Agreement is made and entered into by and between Ron Chandler, hereafter called "**Mr. Chandler**", and the City of Nevada, Missouri, a third class Home Rule Charter City of Missouri, hereafter called "**City**",

WHEREAS, Mr. Chandler holds extensive experience and special expertise in accounting and is familiar in great detail with the specific accounting and financial aspects of the operations of the City of Nevada,

Now Therefore, it is mutually agreed:

1. Mr. Chandler is hereby employed as an independent contractor, on an as-needed basis, beginning on November 4th, 2020, to provide financial assistance with accounting services and maintenance of the City's finances and financial system.
2. Administering the fiscal functions of the City is a crucial aspect of the duties required to be completed by Mr. Chandler.
3. Mr. Chandler will dedicate as much time as mutually agreed upon between himself, the City Manager to ensure the stability of the City's finances.
4. Mr. Chandler will be compensated at the rate of \$35.00 per hour.
5. The City may cancel the agreement on 24 hours' notice and the Independent Contractor may cancel the agreement with one week's notice.
6. The parties mutually understand and agree that Mr. Chandler is employed as a professional consultant, as an independent contractor, and not as an employee. He will not be covered by the City's Worker's Compensation or liability insurance or the City's pension plan provisions or any of the City benefits accorded to its officers and employees.
7. This writing constitutes the entire agreement between the parties.

IN WITNESS WEHREOF, the parties have executed this agreement to be effective on final approval by special ordinance of the City Council of the City of Nevada, Missouri.

City of Nevada, by its City Manager

Independent Contractor

City of Nevada, Missouri

Ron Chandler